Article I – Organization

Section 1

The name of the organization is Ashland High School Alumni Soccer (henceforth "AHSAS"), doing business as AHS Alumni Soccer.

Section 2

AHSAS may at its pleasure, by a two-thirds vote of the membership body, change its name or create a seal.

Article II – Purpose

Section 1

The purposes of AHSAS are to support and promote the growth of soccer in Ashland, MA and surrounding areas at both the youth and high-school levels; to provide scholarships for Ashland High School ("AHS") student soccer players; to compile photographs, newspaper articles, and video footage of AHS soccer teams and games; to establish a network of former and current AHS soccer players; to organize activities amongst former and current AHS soccer players, coaches, and the families of these groups; and to make charitable contributions to organizations that qualify under section 50I(c)(3) of the Internal Revenue Code, or any corresponding section of any future federal tax code, deemed appropriate by the members of AHSAS.

Section 2

Scholarships are awarded yearly at the discretion of the board, in a reasonable amount, to college-bound AHS student soccer players who have demonstrated the qualities of leadership, sportsmanship, dedication, and passion for the game of soccer; while maintaining or surpassing academic standards.

Section 3

No part of the net earnings of AHSAS shall inure to the benefit of, or be distributable to its members, officers, or other private persons, except that AHSAS shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the expressed purposes stated hereof. The property of AHSAS is irrevocably dedicated to our said purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer, or member thereof, or to the benefit of any private individual.

Section 4

No substantial part of the activities of AHSAS shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, this AHSAS shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of AHSAS.

Section 5

Upon the dissolution of AHSAS, assets shall be distributed for one or more exempt purposes within the meaning of section 50I(c)(3) of the Internal Revenue Code, or the corresponding section of any

future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Article III - Members

Section 1

Membership is open to any post-high school AHS soccer player or coach that pays an annual due.

Section 2

Members are invited to general meetings and have voting rights in electing board members and officers and passing motions on policies and actions of AHSAS at general meetings. AHSAS activities shall be reserved for members before all other registered or unregistered alumni and coaches.

Section 3

Non-member post-high school AHS soccer players or coaches may still register with AHSAS and participate in AHSAS activities.

Article IV - General Meetings

Section 1

General meetings shall be held at least once per year. On-line meetings shall be held only if necessary, as deemed by a majority of the board officers. Special meetings may be called by the President when he deems it in the best interest of AHSAS.

Section 2

A quorum at a general meeting shall consist of at least eight members including at least four of the board members and all officers. The same applies to on-line meetings should they occur out of necessity.

Section 3

The Secretary shall cause to be emailed prior to general meetings to every member in good standing at his address as it appears in the membership roll book and on-line alumni database in this organization telling the time, place, and business of the general meeting. Members and board members shall be notified by email at least one day before on-line meetings.

Section 4

Business beyond what is specified in the notice may be transacted at general meetings only after that business specified in the notice has been transacted and a motion has passed for that business to be added to the notice.

Article V – Voting and Order of Business

Section 1

Voting shall occur by way of a count of ays for agreement and nays for disagreement. No motion can be passed without a member majority voting for the motion.

Section 2

Meetings shall be managed in the following order: call to order, roll call, adoption of notice, approval of the minutes, reports of officers, reports of committees, unfinished business, new business, good of the order, and adjournments.

Section 3

Meetings shall generally be governed by the latest edition of Robert's Rules of Order.

Article VI - Board of Directors

Section 1

The board is responsible for setting policy, governing AHSAS, organizing events, and conducting AHSAS's business. A minimum of four board members and a maximum of eight shall serve AHSAS at one time.

Section 2

Board members are elected in terms of two years, with no limit to the amount of terms served, and terms may be contiguous. The four founders are the interim board members until such a time when board members can be elected at the first general meeting.

Section 3

Board members are elected by a majority vote of the members of AHSAS. The Board members must themselves be members of the AHSAS.

Section 4

A quorum at a board-only meeting shall consist of at least four board members.

Section 5

The board shall meet a minimum of two times per year outside the general meeting. A special board meeting may be called by any board member at any time. Board members shall be notified by before every board meeting.

Section 6

A board member may be removed from the board for not attending three consecutive board meetings, for conduct unbecoming of AHSAS, for using AHSAS resources in a manner contrary to the established by-laws of AHSAS, or for failing to perform the duties requisite of the board. Any removal must be approved at a general meeting by unanimous consent.

Section 7

Voting shall occur by way of a count of ays for agreement and nays for disagreement. Board-only meetings shall be governed by the latest edition of Robert's Rules of Order.

Section 8

Board members shall not be compensated for their service.

Article VII - Officers of the Board

Section 1

The officers of the board shall be President, Vice President, Secretary, and Treasurer. The officers can be elected for two year terms, with no limit to the amount of terms and the terms may be contiguous. Officers are elected by the membership body and must themselves be board members. Signatures of two officers shall be required on any financial documents, contracts, or checks as along with the Treasurer's written approval.

Section 2

The President shall be by virtue of his office chairman of the board and shall preside at all meetings; appoint committee chairpersons; review and see that all books, reports, and certificates required by law are properly kept; and act as public spokesperson for AHSAS. The president shall be an account owner and shall be the resident agent.

Section 3

The Vice President shall preside over meetings in the President's absence and serves as a committee chairperson as appointed by the President.

Section 4

The Secretary shall maintain AHSAS's records and take and distribute meeting minutes, give and serve all notices to members of this organization, attend to all correspondence of the organization, and maintain the website and alumni database. In case of Secretary absence at either a general or board-only meeting, a member designated by the President shall take the minutes at that meeting.

Section 5

The Treasurer shall oversee AHSAS's financial aspects, including written approvals of all financial transactions; make regular financial reports to the board and members; and ensure that necessary reports and filings to state and federal authorities are made in a timely matter. The Treasurer shall be an account owner.

Section 6

The officers shall not be compensated for their service.

Article VIII – Committees

Section 1

AHSAS shall establish four standing committees: the fundraising, charity, and scholarship committee; the social events committee; the alumni and coaches outreach committee; and the relationships committee. Committees shall be composed of members and headed by one board member.

Section 2

The fundraising, charity, and scholarship committee is responsible for ensuring that adequate funds are available for the organization to carry out its purposes, for determining the granting of scholarships to AHS soccer players enrolling in college, and for overseeing efforts to support charities deemed appropriate by AHSAS. These responsibilities include working with all members of AHSAS in carrying out fundraising events and collecting membership dues from all new members who become eligible or join AHSAS on a yearly basis. All officers must be members of this committee.

Section 3

The social events committee is responsible for planning, arranging for, and carrying out, with member help, appropriate social events that appeal to and may include all members of AHSAS.

Section 4

The alumni and coaches outreach committee is responsible for sponsoring ad-hoc activities and camps to foster the growth of AHS and youth soccer. The Vice President must be a member of this committee.

Section 5

The relationships committee is responsible for building and leveraging member relationships and strategic partnerships, managing vendor relationships, managing public relations, and managing any other external relationship. The responsibilities include ensuring that all eligible AHS players and coach alumni are aware of the existence and activities of AHSAS, and coordinating and negotiating with AHS and local entities for event purposes. In addition, the relationship committee will work in conjunction with the other committees in their endeavors, within its capacity and purpose.

Section 6

AHSAS, through means of a majority vote of the membership body, can establish ad-hoc (temporary) committees to achieve significant ends at anytime in the existence of AHSAS.

Article IX – Salaries

Section 1

AHSAS shall be an all-volunteer, not-for-profit organization that does not compensate its members but shall, if necessary, compensate outside vendors in a reasonable manner when deemed appropriate by the board

Section 2

The board shall actively review all outside vendors in order to mitigate conflicts of interest.

Article X – Dues

Section 1

The dues of AHSAS shall be in the amount of \$15 per annum and payable on the first of March.

Section 2

The dues of AHSAS shall be determined yearly by majority vote of the membership body at the annual general meeting.

Article XI – Amendment of By-Laws

Section 1

These By-Laws may be amended subject to approval of a two thirds majority of members of AHSAS.

Article XII - Account Owners

Section 1

The owners of AHSAS's bank account shall be the President and Treasurer during their tenure. As of November 27, 2009; the account owners shall be Jonathan Alves as acting President and Josef Alves as acting Treasurer.